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Job Title:	CNC Miller Setter/Operator
Department:	Manufacturing
Reporting to:	Head of Operations
Direct Reports:	None
Authorised by:	
Period of Employment:	Permanent
Salary Band:	Competitive
Date of Update:	February 2023

MAIN PURPOSE OF ROLE

With proven experience in a CNC Machine Shop environment, setting/operating CNC 5-axis machines with Siemens Celos 840D/Heidenhain/ Fanuc controls. You will be working in a small team to deliver high quality components to tight schedules, with a right first-time philosophy. You will produce precision components from 3D computer models and paper drawings.

- Key Responsibilities & Accountabilities
- Create, load, examine and modify CNC programmes.
- Set up tools and load materials onto CNC machine.
- Carry out machining of components.
- Identify and report drawing errors and suggest improvements.
- Make a positive contribution to maintaining a workplace that is healthy, safe, neat and tidy.
- Carry out any other reasonable duties within capability as required by the Line Manager.
- Compliance with all departmental H&S requirements
- Compliance, where appropriate with management, & environmental, systems, such as ISO 9001 & ISO 14001
- To play an active role in achieving departmental objectives such as cost reduction targets year on year, a reduction of external suppliers and an increase of in-house capabilities.

PERSONNEL SPECIFICATION

Qualifications and Experience

- Fully skilled 5-axis machinist with experience of working primarily with Siemens and Heidenhein controls, but Fanuc experience would be beneficial.
- Experience in programming on Openmind hyperMILL would be advantageous.
- Flexible towards other areas of the machine shop, therefore experience with CNC Turning and EDM Wire Eroding would also be advantageous.
- Used to working to fine tolerances with various materials.
- Able to interpret engineering drawings.
- Able to use a wide variety of measuring equipment.
- You must have sound technical knowledge of the machine shop and its workings.
- Computer literacy, strong communication and interpersonal skills are also essential.
- An excellent team player, ability to multi-task with a strong awareness of health & safety considerations within a machine shop environment.
- Applicants should have a good general standard of education, with excellent written and spoken English.
- Experience of working in motorsport and aerospace an advantage.

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Special aptitudes

- Ability to manage and deliver results under pressure, within budgeted costs and to strict deadlines.
- Quality focused.
- Ability to work on own initiative
- Ability to communicate effectively with clients and colleagues.
- Ability to work in a prototype/small production environment.
- Discretion, confidentiality and professionalism.

Disposition

- Flexible and cooperative attitude
- Self-motivated
- Positive 'can-do' enthusiastic attitude

Requirements

- Good timekeeping and attendance record
- Willing to be flexible with hours to ensure tasks are completed on time
- Neat and tidy appearance

Any JRM employee may be asked on occasion to perform additional or unrelated duties, after appropriate training has been given, if required.

Summary Terms & Conditions

- **Pension** - Upon joining the Company, you will be automatically enrolled, with contributions starting after successful completion of the probationary period.
- **Leave entitlement** - 25 days per year plus statutory holidays (compulsory shutdown of three days at Christmas).
- **Notice period** - There will be an initial three-month probationary period, during which notice will be one week on either side. On successful completion of the probationary period notice will be one month.
- **Working hours** - 08:30 – 17:00, Monday to Friday.

This job description is neither exhaustive nor exclusive and may be reviewed in the future depending upon operational requirements and staffing levels.