	<b>CNC Turner</b>	Ref: HR-F-21
		Date: Oct 2023
		Revision: 0
		Page 1 of 2

<b>Job Title:</b>	CNC Turner
<b>Department:</b>	Manufacturing
<b>Reporting to:</b>	Machine Shop Manager
<b>Direct Reports:</b>	
<b>Authorised by:</b>	
<b>Period of Employment:</b>	Permanent
<b>Salary Band:</b>	Competitive
<b>Date of Update:</b>	

### MAIN PURPOSE OF ROLE

With proven experience in a CNC Machine Shop environment programming and operating CNC machines with, preferably, Siemens controls, or Fanuc experience. You will generate CNC programmes via our CAD CAM package and on machine programming, producing precision components from 3D computer models and paper drawings.

### Key Responsibilities & Accountabilities:

- Create, load, examine and modify CNC Turning programmes.
- Set up tools and load materials onto CNC machine.
- Carry out machining of components.
- Identify and report drawing errors and suggest improvements.
- Make a positive contribution to maintaining a workplace that is healthy, safe, neat and tidy.
- Carry out any other reasonable duties within capability as required by the Line Manager.
- Compliance with all departmental H&S requirements
- Compliance, where appropriate with management, & environmental, systems, such as ISO 9001 & ISO 14001
- To play an active role in achieving departmental objectives such as cost reduction targets year on year, a reduction of external suppliers and an increase of in-house capabilities.


### PERSONNEL SPECIFICATION

#### Qualifications and Experience:

- Fully skilled time served engineer/tool maker with CNC turning experience to the highest levels.
- CNC turning on DMG Mori (Siemens) / Haas lathes (Fanuc)
- Setting, Operating and Editing Programs. Live tooling experience an advantage
- Preferably Siemens, or Fanuc controls experience is essential.
- ONECNC XR5 3D experience a distinct advantage.
- Used to working to fine tolerances with various materials.
- Able to interpret engineering drawings.
- Able to use a wide variety of measuring equipment.
- You must have sound technical knowledge of the machine shop and its workings.
- Computer literacy, strong communication and interpersonal skills are also essential.
- An excellent team player, ability to multi-task with a strong awareness of health & safety considerations within a machine shop environment.
- Applicants should have a good general standard of education, with excellent written and spoken English.
- Experience of working in motorsport and aerospace an advantage.

#### Special aptitudes

- Ability to manage and deliver results under pressure, within budgeted costs and to strict deadlines.

	CNC Turner	Ref: HR-F-21
		Date: Oct 2023
		Revision: 0
		Page 2 of 2

- Quality focused.
- Ability to work on own initiative
- Ability to communicate effectively with clients and colleagues.
- Ability to work in a prototype/small production environment.
- Discretion, confidentiality and professionalism.

#### Disposition

- Flexible and cooperative attitude
- Self-motivated
- Positive 'can-do' enthusiastic attitude

#### Requirements

- Excellent timekeeping and attendance record
- Willing to be flexible with hours when required to ensure tasks are completed on time
- Neat and tidy appearance

Any JRM employee may be asked on occasion to perform additional or unrelated duties, after appropriate training has been given, if required.

#### Summary Terms & Conditions

- **Pension** - Upon joining the Company, you will be automatically enrolled, with contributions starting after successful completion of the probationary period.
- **Leave entitlement** - 25 days per year plus statutory holidays (compulsory shutdown of three days at Christmas).
- **Notice period** - There will be an initial three-month probationary period, during which notice will be one week on either side. On successful completion of the probationary period notice will be one month.
- **Working hours** - 08:30 – 17:00, Monday to Friday.

**This job description is neither exhaustive nor exclusive and may be reviewed in the future depending upon operational requirements and staffing levels.**